

Schedule of Benefits

The Harvard Pilgrim HMO

Massachusetts

Services listed are covered when Medically Necessary and provided or arranged by Harvard Pilgrim Health Care providers. Please see your Benefit Handbook for details.

Service	
<p>Inpatient Acute Hospital Services (including Day Surgery)</p>	
<p>All covered services including the following:</p> <ul style="list-style-type: none"> ▪ Coronary care ▪ Hospital services ▪ Intensive care ▪ Semi-private room and board ▪ Physicians' and surgeons' services including consultations 	<p>Subject to the Hospital Inpatient Copayment. ¹</p>
<p>Hospital Outpatient Department Services</p>	
<p>All covered services including the following:</p> <ul style="list-style-type: none"> ▪ Anesthesia services ▪ Chemotherapy ▪ Endoscopic procedures ▪ Laboratory tests and x-rays ▪ Radiation therapy ▪ Physicians' and surgeons' services 	<p>Covered in full.</p>
<p>Emergency Services</p>	
<ul style="list-style-type: none"> ▪ You are always covered for care in a Medical Emergency. A referral from your PCP is not needed. In a Medical Emergency, you should go to the nearest emergency facility or call 911 or other local emergency number. If you are hospitalized, you must call your PCP within 48 hours or as soon as you can. Please note that this requirement is met if your attending physician has already given notice to your PCP. 	<p>\$75 Copayment per visit in an emergency room. This Copayment is waived if admitted directly to the hospital from the emergency room. See "Physician's Services" for coverage of emergency services by a physician in any other location.</p>

¹ Your plan has a Hospital Inpatient Copayment of \$500 per admission. \$250 per visit for Day Surgery

Physician Services (including covered services by podiatrists)

All covered services including the following:

- Administration of injections
- Allergy tests and treatments
- Changes and removals of casts, dressings or sutures
- Chemotherapy
- Consultations concerning contraception and hormone replacement therapy
- Diabetes self-management, including education and training
- Diagnostic screening and tests, including but not limited to mammograms, blood tests, lead screenings and screenings mandated by state law
- Family planning services
- Infertility services
- Health education, including nutritional counseling
- Medical treatment of temporomandibular joint dysfunction (TMD)
- Preventive care, including routine physical examinations, immunizations, annual eye examinations, school, camp, sports and premarital examinations
- Sick and well office visits, including psychopharmacological services
- Vision and hearing screening

\$20 Copayment per visit.
(Please note: diagnostic tests, mammograms, x-rays and immunizations will be covered in full if billed without an office visit and no other services are provided.)

- Administration of allergy injections

\$5 Copayment per visit.

Maternity Services

- Prenatal and postpartum care
- All hospital services for mother and routine nursery charges for newborn care

Covered in full.

Subject to the Hospital Inpatient Copayment. ¹

Mental Health and Drug and Alcohol Rehabilitation Services

Please note that no day or visit limits apply to inpatient or outpatient mental health treatment for biologically-based mental disorders, rape-related mental or emotional disorders, and non-biologically-based mental, behavioral or emotional disorders for children and adolescents. No day or visit limits apply to inpatient or outpatient drug and alcohol rehabilitation services that are authorized by a Plan mental health clinician in conjunction with treatment of mental disorders. (Please see your Benefit Handbook for details.)

- Inpatient mental health services in a licensed general hospital - unlimited
- Inpatient mental health services in a psychiatric hospital - up to 60 days per calendar year ²
- Inpatient drug and alcohol rehabilitation services - up to 30 days per calendar year ²
- Inpatient detoxification

Subject to the Hospital Inpatient Copayment. ¹

¹ Your plan has a Hospital Inpatient Copayment of \$500 per admission. \$250 per visit for Day Surgery.

² Partial hospitalization services are available up to a maximum of 120 days per calendar year in place of inpatient mental health services. Partial hospitalization services are available up to a maximum of 60 days per calendar year in place of inpatient drug and alcohol rehabilitation services. Care in a partial hospitalization program is covered in full.

Mental Health and Drug and Alcohol Rehabilitation Services (Continued)

<ul style="list-style-type: none"> Outpatient mental health services - up to 24 visits per calendar year for individual therapy and up to 25 visits per calendar year for group therapy, not to exceed a combined maximum of 25 individual and group therapy visits per calendar year 	
Group therapy	\$10 Copayment per visit.
Individual therapy	\$20 Copayment per visit.
<ul style="list-style-type: none"> Outpatient drug and alcohol rehabilitation services - up to 20 visits or \$500 in benefit value per calendar year, whichever is greater 	
Group therapy	\$10 Copayment per visit.
Individual therapy visits 1-8	\$20 Copayment per visit.
Individual therapy after visit 8	\$25 Copayment per visit.
<ul style="list-style-type: none"> Outpatient drug and alcohol rehabilitation services in conjunction with the treatment of mental disorders 	
Group therapy	\$10 Copayment per visit.
Individual therapy	\$20 Copayment per visit.
<ul style="list-style-type: none"> Outpatient detoxification 	\$20 Copayment per visit.
<ul style="list-style-type: none"> Psychological testing 	\$20 Copayment per visit.

Home Health Care Services

<ul style="list-style-type: none"> Home care services Intermittent skilled nursing care 	Covered in full.
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No cost sharing or benefit limit applies to durable medical equipment, physical therapy or occupational therapy received as part of authorized home health care.

Dental Services

<ul style="list-style-type: none"> Preventive care for children through the age of 12. Two visits per Member per calendar year, including examination, cleaning, x-rays, and fluoride treatment. 	Covered in full.
<ul style="list-style-type: none"> Extraction of unerupted teeth impacted in bone Initial emergency treatment (within 72 hours of injury) 	\$20 Copayment per visit. If inpatient services are required, please see "Inpatient Acute Hospital Services" for cost sharing.

Skilled Nursing Facility Care Services

<ul style="list-style-type: none"> Covered up to 100 days per calendar year 	Subject to the Hospital Inpatient Copayment. ¹
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Inpatient Rehabilitation Services

<ul style="list-style-type: none"> Covered up to 60 days per calendar year 	Subject to the Hospital Inpatient Copayment. ¹
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¹ Your plan has a Hospital Inpatient Copayment of \$500 per admission. \$250 per visit for Day Surgery.

Diabetes Equipment and Supplies

<ul style="list-style-type: none">▪ Therapeutic molded shoes and inserts, dosage gauges, injectors, lancet devices, voice synthesizers and visual magnifying aids	Subject to the applicable cost sharing, if any, under the durable medical and prosthetic equipment benefit.
<ul style="list-style-type: none">▪ Blood glucose monitors, insulin pumps and supplies and infusion devices	Covered in full.
<ul style="list-style-type: none">▪ Insulin, insulin syringes, insulin pens with insulin, lancets, oral agents for controlling blood sugar, blood test strips, and glucose, ketone and urine test strips	Subject to the applicable prescription drug Copayment listed on your ID card, if your Employer Group has selected prescription drug coverage. If prescription drug coverage is not available, then you will pay a \$5 Copayment for Tier 1 items, \$10 Copayment for Tier 2 items and a \$25 Copayment for Tier 3 items.

Durable Medical Equipment including Prosthetics

Durable medical equipment (DME) including prosthetics - up to a maximum of \$2,500 per calendar year for all covered equipment. Coverage includes, but is not limited to:

- Durable medical equipment
- Prosthetic devices (the DME benefit limit does not apply to artificial arms and legs)
- Ostomy supplies
- Breast prostheses, including replacements and mastectomy bras (the DME benefit limit does not apply)
- Oxygen and respiratory equipment (the DME benefit limit or cost sharing, if any, does not apply)
- Wigs - up to a limit of \$350 per calendar year when needed as a result of any form of cancer or leukemia, alopecia areata, alopecia totalis or permanent hair loss due to injury

Covered in full.

Hypodermic Syringes and Needles

<ul style="list-style-type: none">▪ Hypodermic syringes and needles to the extent Medically Necessary, as required by Massachusetts law	Subject to the applicable prescription drug Copayment listed on your ID card, if your Employer Group has selected prescription drug coverage. If prescription drug coverage is not available, then you will pay the lower of the pharmacy's retail price or a \$5 Copayment for Tier 1 items, \$10 Copayment for Tier 2 items and a \$25 Copayment for Tier 3 items.
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Other Health Services	
<ul style="list-style-type: none"> ▪ Cardiac rehabilitation ▪ Chiropractic care - up to \$1,000 per calendar year ▪ Dialysis ▪ Physical and occupational therapies - up to 60 consecutive days per condition ▪ Speech-language and hearing services, including therapy ▪ Early intervention services up to a maximum of \$5,200 per Member per calendar year and a lifetime maximum of \$15,600 ▪ Second opinion 	\$20 Copayment per visit.
<ul style="list-style-type: none"> ▪ House calls 	\$20 Copayment per visit.
<ul style="list-style-type: none"> ▪ Ambulance services ▪ Low protein foods (\$2,500 per Member per calendar year) ▪ State mandated formulas 	Covered in full.
<ul style="list-style-type: none"> ▪ Hospice services 	Covered in full. If inpatient services are required, please see "Inpatient Acute Hospital Services" for cost sharing.
<ul style="list-style-type: none"> ▪ Vision hardware for special conditions 	Covered in full up to the applicable benefit limits as described in the Benefit Handbook.

Out-of-Pocket Maximums

Your plan has an Out-of-Pocket Maximum of \$2,000 per Member and \$4,000 per covered family per calendar year. This is the total amount in Copayments you (or your covered family) are required to pay each calendar year for services covered by the Plan, not including riders providing benefits for prescription drugs, adult preventive dental care or vision hardware. The Plan will notify you when you have reached your Out-of-Pocket Maximum. If you feel you have reached the Out-of-Pocket Maximum but have not been notified, please contact the Plan.

Special Enrollment Rights

If an employee declines enrollment for the employee and his or her Dependents (including his or her spouse) because of other health insurance coverage, the employee may be able to enroll in this plan in the future along with his or her Dependents, provided that enrollment is requested within 30 days after other coverage ends. In addition, if the employee has a new Dependent as a result of marriage, birth, adoption or placement for adoption, the employee may be able to enroll along with his or her Dependents, provided that enrollment is requested within 30 days after the marriage, birth, adoption or placement for adoption.

Membership Requirements

There are a few important requirements that you must meet in order to be covered by the Plan. (Please see your *Benefit Handbook* for a complete description).

- Members must live in the HPHC's Enrollment Area for at least nine months of the year. An exception is made for full-time student dependents and dependents enrolled under a Qualified Medical Support Order.
- All your medical and health care needs must be provided or arranged by your Primary Care Physician (PCP), except in a Medical Emergency, when you are temporarily outside the HPHC Service Area or when you need one of the special services which do not require a referral. The HPHC Service Area is the state in which you live.

Exclusions

- Services not approved, arranged or provided by your PCP except: (1) in a Medical Emergency; (2) when you are outside of the Service Area; or (3) the special services that do not require a referral listed in your Benefit Handbook
- Cosmetic procedures, except as described in your Benefit Handbook
- Commercial diet plans or weight loss programs and any services in connection with such plans or programs
- Transsexual surgery, including related drugs or procedures
- Drugs, devices, treatments or procedures which are Experimental or Unproven
- Refractive eye surgery, including laser surgery and orthokeratology, for correction of myopia, hyperopia and astigmatism
- Transportation other than by ambulance
- Costs for any services for which you are entitled to treatment at government expense, including military service connected disabilities
- Costs for services covered by workers' compensation, third party liability, other insurance coverage or an employer under state or federal law
- Hair removal or restoration, including, but not limited to, electrolysis, laser treatment, transplantation or drug therapy
- Routine foot care, biofeedback, pain management programs, massage therapy, including myotherapy, and sports medicine clinics
- Any treatment with crystals
- Blood and blood products
- Educational services (including problems of school performance) or testing for developmental, educational or behavioral problems, except services covered under Early Intervention
- Mental health services that are (1) provided to Members who are confined or committed to a jail, house of correction, prison or custodial facility of the Department of Youth Services or (2) provided by the Department of Mental Health
- Sensory integrative praxis tests
- Physical examinations for insurance, licensing or employment
- Vocational rehabilitation or vocational evaluations on job adaptability, job placement or therapy to restore function for a specific occupation
- Rest or custodial care
- Personal comfort or convenience items (including telephone and television charges), exercise equipment, wigs (except as required by state law and specifically covered in this Schedule of Benefits), derotation knee braces, and repair or replacement of durable medical equipment or prosthetic devices as a result of loss, negligence, willful damage or theft
- Non-durable medical equipment, unless used as part of the treatment at a medical facility or as part of approved home health care services
- Reversal of voluntary sterilization (including procedures necessary for conception as a result of voluntary sterilization)
- Any form of surrogacy
- Infertility treatment for Members who are not medically infertile
- Routine maternity (prenatal and postpartum) care when you are traveling outside the Service Area
- Delivery outside the Service Area after the 37th week of pregnancy or after you have been told that you are at risk for early delivery
- Planned home births
- Devices or special equipment needed for sports or occupational purposes
- Care outside the scope of standard chiropractic practice, including, but not limited to, surgery, prescription or dispensing of drugs or medications, internal examinations, obstetrical practice, or treatment of infections and diagnostic testing for chiropractic care other than an initial x-ray
- Services for which no charge would be made in the absence of insurance
- Charges for any products or services, including, but not limited to, professional fees, medical equipment, drugs and hospital or other facility charges that are related to any care that is not a covered service under this Handbook
- Services for non-Members
- Services after termination of membership
- Services or supplies given to you by: (1) anyone related to you by blood, marriage or adoption or (2) anyone who ordinarily lives with you
- Charges for missed appointments
- Services that are not Medically Necessary
- Services for which no coverage is provided in the

Exclusions

Benefit Handbook, Schedule of Benefits or Prescription Drug Brochure (if your Employer has selected this coverage)

- Any home adaptations, including, but not limited to, home improvements and home adaptation equipment
- All charges over the semi-private room rate, except when a private room is Medically Necessary
- Hospital charges after the date of discharge
- Follow-up care to an emergency room visit unless provided or arranged by your PCP
- Services for a newborn who has not been enrolled as a Member, other than nursery charges for routine services provided to a healthy newborn
- If your Plan does not include coverage for outpatient prescription drugs, there is no coverage for birth control drugs, implants, injections and devices
- Acupuncture, aromatherapy and alternative medicine
- Dentures
- Dental services, except the specific dental services listed in your Benefit Handbook and this Schedule of Benefits. Restorative, periodontal, orthodontic, endodontic, prosthodontic and dental services for temporomandibular joint dysfunction (TMD) are not covered. Removal of impacted teeth to prepare for or support orthodontic, prosthodontic, or periodontal procedures and dental fillings, crowns, gum care, including gum surgery, braces, root canals, bridges and bonding.
- Eyeglasses, contact lenses and fittings, except as listed in your Benefit Handbook and this Schedule of Benefits
- Hearing aids
- Foot orthotics, except for the treatment of severe diabetic foot disease
- Methadone maintenance
- Private duty nursing